

REGISTERED CHARITY NUMBER: 01110841
REGISTERED COMPANY NUMBER: 05442501

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019
FOR
THE ZACCHAEUS 2000 TRUST**

THE ZACCHAEUS 2000 TRUST

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FOR THE YEAR ENDED 31 DECEMBER 2019**

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THE ZACCHAEUS 2000 TRUST

**LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2019**

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name

The Zacchaeus 2000 Trust (known as Z2K)

Registered Charity number

1110841

Registered Company number

05442501

Registered Office

10 Buckingham Palace Road
London
SW1W 0QP

Founding Patrons

The Rt. Revd. Robert Runcie (1996 - 2000)
Sir John Mortimer CBE QC (1996 - 2000)

Patrons

Lady Antonia Fraser DBE
Lady Victoria Getty (stepped down January 2019)
HHJ Jan M A Luba Q.C
Jeremy Paxman
Dr Shuja Shafi
Sandi Toksvig
The Most Revd & Right Hon the Lord Archbishop of Canterbury Justin Welby

Independent Examiner

Mark Blackwell ACMA
For and behalf of M H R Consultancy Limited
Chartered Management Accountants
Minster House, 126a High Street
Whitton, Twickenham, Middlesex
TW2 7LL

Principal Bankers

CAF Bank Limited, 25 Kings Hill Avenue, Kings Mill, Kent, ME19 4LQ
Nationwide Building Society, Nationwide House, Pipers Way, Swindon, SN38 1NW
United Trust Bank, 80 Haymarket, London, SW1Y 4TE
Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

THE ZACCHAEUS 2000 TRUST

CHAIR'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

2019 was a significant year for Z2K. We reinforced our position as a campaigning charity with the ability to punch well above our weight. Two high profile campaigns led to significant media attention and successful policy outcomes on behalf of our clients. In particular the #scraptheletters campaign saw the Department for Work and Pensions (DWP) changing its guidance to GPs about when to issue fit notes to people claiming benefits. Our complaint to the Advertising Standards Authority saw the DWP exposed for misleading the public on its claims about Universal Credit and we launched the #stopmisleading campaign as a result. The success of these campaigns is testament to the way the Z2K team works.

We are an agile, courageous charity not afraid to take on powerful institutions. We don't just expose what is wrong with the system, we put forward compelling policies for fixing the harm we see, and mount campaigns to change the system. I have worked in civil society for over 25 years and often wonder what makes Z2K work so well. I think it comes down to culture and structure. We have staff and volunteers who have that rare combination of being experts in a very technical, complex field *and* who are willing to fight like tigers for social justice. We integrate the evidence gathered by our brilliant casework team, who help clients fight for their rights, into our policy and campaigns. And, we have a culture, which puts clients at the heart of all our work.

2019 was a turbulent year in politics, with Brexit negotiations forming a backdrop and the year ending with an unexpected General Election. Perhaps more than ever, there is a need for independently funded and *minded* charities like Z2K to campaign to change the system and to give people a voice in that system. We know we can never be complacent and need to do even more to change the system. I am very pleased we have expanded our policy team with the support of new funding. We also established new relationships with corporate law firms, increasing our capacity to help hundreds of clients whilst also creating opportunities to diversify our income streams.

I was delighted that the Archbishop of Canterbury, Justin Welby, renewed his Patronage and that we were able to recruit a new trustee, Alex Macqueen.


These accounts are for 2019. However, so many internal and external events have happened already in 2020 that it would be remiss not to mention these. We were very sad to announce in February 2020 the passing of our Founder, Reverend Paul Nicolson. Paul was a man of religion who lived his faith fighting for social justice. We will honour his memory building on the foundations he laid.

Our CEO, Raji Hunjan also announced her intention to step down in 2020. Raji has done an amazing job. She has transformed the organisation and has left us in great shape to implement our new strategy being rolled out this year. We are incredibly sad to lose her but wish her all the very best in her new role. However, we are delighted to announce the appointment of Anela Anwar as our new CEO. Anela comes to us from Oxfam GB and Roshni, and won through a hugely impressive field of candidates.

Finally, we cannot ignore the shocks the Coronavirus pandemic has caused to society and the economy. It has put huge stress on our social security system as record levels of claims were made by citizens who have lost their jobs or saw incomes drastically reduced. Even if the lockdown is temporary, the pandemic will have longer-term effects on society. Our core mission remains the same but our future activities are bound to be influenced by the need to respond to the aftermath of the pandemic.

The lockdown has also forced us to change how we work, adopting remote working to maintain our critical services. I would like to say a huge thanks to the team who have kept the show on the road.

Whatever happens, Z2K will be ready for the challenge. For now, I would like to pay a heartfelt thanks to the Z2K team, our funders and other supporters for their commitment and dedication to supporting people most at risk of living in poverty.



Michael G McAteer (Chair)